**Comparing the 2 IASC Markers**

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|  | **IASC Gender Marker** | **IASC Gender with Age Marker (GAM)** |
| **When is it applied?** | Before projects are submitted for funding | Before projects are submitted for funding AND during monitoring (interim and/or final) |
| **How do I apply it?** | Look for gender differences being described and linked in project   |  |  |  | | --- | --- | --- | | Needs | Activities | Outputs | | Look for gender differences linked through   |  |  |  |  | | --- | --- | --- | --- | | Analysis | Adapted Assistance | Participation | Benefits |   In both design AND implementation of the project |
| **What am I looking for?** | **A**nalyze gender differences  **D**esign services  **A**ccess for women, girls, boys & men  **P**articipate equally  **T**rain women & men equally  **A**ddress Gender-based violence  **C**ollect, analyze & report SADD  **T**arget actions based on gender analysis  **C**oordinate actions with all partners | **GEM A: GENDER ANALYSIS**  GEM B: Collect & analyze SADD  GEM C: Good Targeting  **GEM D: TAILORED ACTIVITIES**  GEM E: Protection from GBV Risks  GEM F: Coordinate with others  **GEM G: INFLUENCE ON PROJECT**  GEM H: Feedback & Complaints Processes  GEM I: Transparency  **GEM J: BENEFITS**  GEM K: Satisfaction  GEM L: Project Problems |
| **Coding Scale; Programme Focus** | **0 - 2**  Gender Mainstreamed = **2A**  Targeted Action = **2B**  **N/A** not applicable (few) | **0 - 4**  Programme addresses: Gender &/or Age / Neither  Mainstreaming **(M)** Targeted Action **(T**)  Not applicable **- N/A** (few) |
| **Who is included?** | Women, girls, boys and men + specific vulnerabilities as they apply | Women, girls, boys and men in different age groups + specific vulnerabilities as they apply |
| **Who does it help?** | **Assistance recipients**  Project Designers  Cluster Coordinators  Humanitarian Coordinator  Donors  Gender Focal Points | **Assistance recipients**  Project Designers  Monitoring staff  Agency Management  Cluster Coordinators  Humanitarian Coordinator  Donors  Gender Focal Points |
| **What do I get out of it?** | * Tips for incorporating gender equality measures into project design * Programme strength & gap analysis at agency, cluster and HCT levels * Ability to track projects using targeted actions * Better program planning | * Track and report needs, activities, participation & benefits by gender and age * Evidence-based reflection and review to strengthen projects and project teams * Tips & examples for improved design & implementation * Programme strength and gap analysis at agency, cluster and HCT levels * More effective programming |
| **Available Support?** | * IASC Gender Handbook 2006 with sectoral tip sheets * Online e-learning Gender course * Gender in Humanitarian Action (GiHA) training | All of the resources for the GM *plus,*   * GEMs Tip Sheets for each sector * GAM resources & training opportunities * Revised Gender Handbook (2018) * Online resources & website (forthcoming) |

