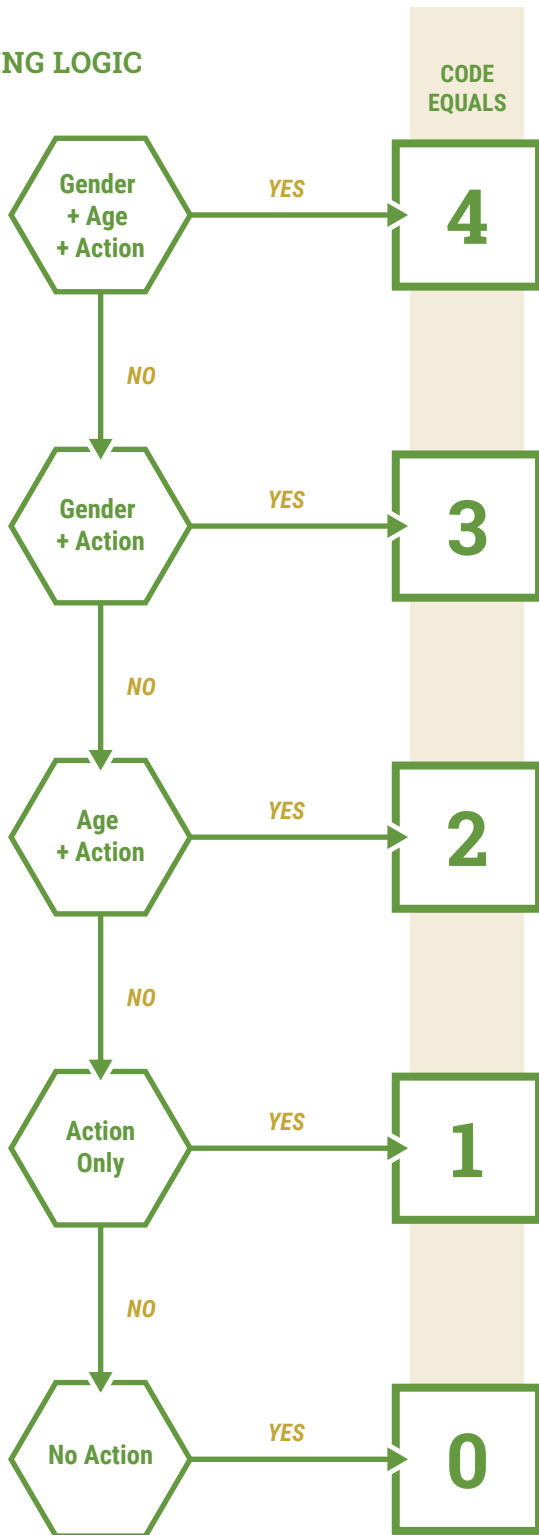
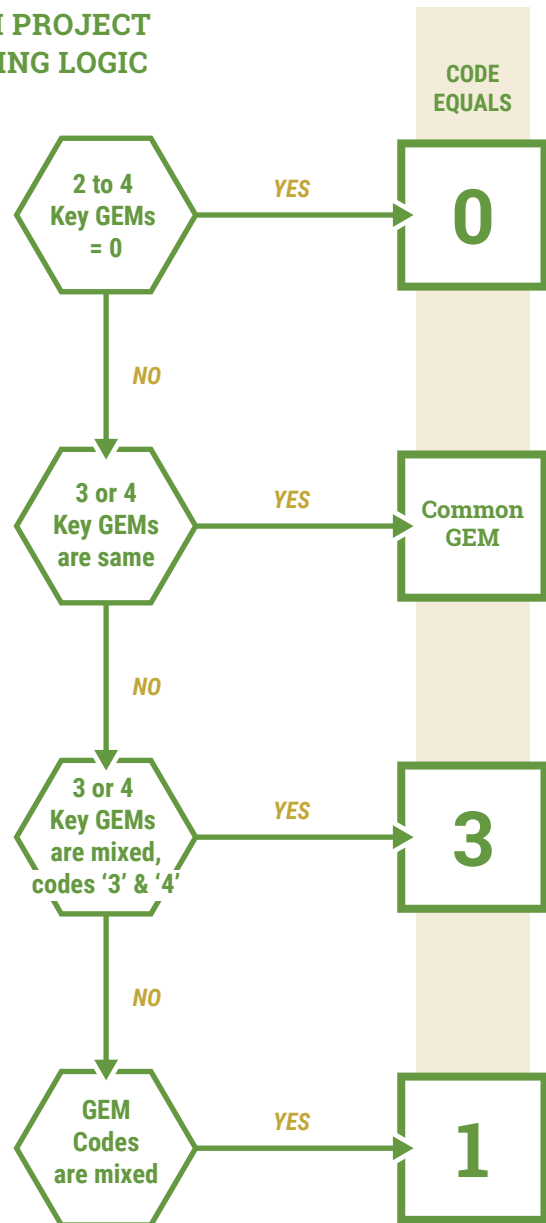


GEM CODING LOGIC



GAM PROJECT CODING LOGIC



DEFINITIONS

Gender

- Women, girls
- Men, boys
- Diverse gender

Age

- Gender norms for age group
- Age ranges specified by sector

Action

- Gender analysis
- Tailored activities
- Influence on project
- OR
- Benefits

RATIONALE

- **Good programming** means **more than 2 GEMs** present
- GAM reflects consistent use of **Gender/Age/Action** across GEMs
- Getting **Gender** and **Actions right** consistently across GEMs
- Getting the **Action right** consistently across GEMs (Gender & Age are not)